

## **Active Wirral: Safeguarding Statement:**

Wirral Leisure Services acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Wirral Safeguarding Children Board requirements.

The policy recognises that the welfare and interests of children and vulnerable adults are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children and vulnerable adults:

- have a positive and enjoyable experience of sport & leisure activities in Wirral Leisure Services facilities in a safe and child centered environment,
- are protected from abuse whilst participating in sport & leisure activities operated by Wirral Leisure Services.

Wirral Leisure Services acknowledges that some children, including children and young people with disabilities or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare. As part of our Safeguarding Policy Wirral Leisure Services will:

- promote and prioritise the safety and wellbeing of children and young people,
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognize, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people and vulnerable adults,
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern,
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored,
- prevent the employment/deployment of unsuitable individuals,
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Wirral Leisure Services. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

## **Monitoring**

The policy will be reviewed annually or in the following circumstances:

- changes in legislation and/or government guidance,
- as required by the Wirral Safeguarding Children Board, UK Sport, National Governing Bodies of Sports and/or Home Country Sports Councils,
- as a result of any other significant change or event.

